

**(CORRECTED) MINUTES OF THE REGULAR MEETING
FARMERSVILLE UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES**

September 15, 2015

The regular meeting of the Board of Trustees of the Farmersville Unified School District was held at the District Office Board Room, 571 E. Citrus, Farmersville, CA on September 15, 2015.

DATE & PLACE

Trustees Attendance

John Vasquez, President
Don Mason, Clerk
Lupe Fernandez, Trustee
Jorge Vazquez, Trustee
Al Vanderslice, Trustee

TRUSTEES
ATTENDANCE

Administration Present

Ofelia Ceja-Lariviere, Superintendent
Frank Silveira, Chief Academic Officer
Randy DeGraw, Director of Personnel
Rachel Mendez, Hester School Principal
Melinda Canning, Snowden School Principal
Richard Albay, Ed.D., Freedom School Principal
Loretta Aragon, Farmersville Jr. High Principal
Lisa Whitworth, Farmersville High School Principal
Manuel Mendez, Farmersville High School Assistant Principal
Raymond Navarro, Director of M.O.T. & Facilities
Jason Kaff, Business Manager/CBO
Chris De Leon, Network Manager
James Lohry, Director of Food Services

ADMINISTRATORS
PRESENT

The meeting was called to order at 6:45 p.m. by President John Vasquez.

CALL TO ORDER

The members of the assemblage pledged allegiance to the flag.

FLAG SALUTE

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to adopt the agenda including the following revisions: Correct Item 10.5 - Class Size Reduction - Study: Should read \$1,120,000.00 not \$1,120.00; Correct Item 11.4 - Should read: July 1, 2015 - June 30, 2016 not June 30, 2015; Correct Item 13.2.2 - Should read Donna Lamb for 3rd Grade Level Coordinator at Snowden; Correct Item 15.7 - Should read: 15-16 Actual Enrollment 8/28/15 not 8/28/14; and Correct item 16.1 - Date should read September 15, 2015 not September 15, 2014.

ADOPTION OF
AGENDA (4.1)

On a motion by Trustee Lupe Fernandez and seconded by Don Mason, the Board voted unanimously to approve the regular Board meeting minutes for August 25, 2015. Trustee Al Vanderslice stated on Page 4 of the minutes under Item 14.1: Consideration of Future Agenda Items - He did request to decrease the class size at Freedom but not at Hester and Snowden because those school sites already have 24 to 25:1. In addition, he did not request Teacher-to-Administrator Ratio either.

APPROVAL OF
REGULAR BOARD
MEETING MINUTES
FOR 08/25/15 (5.1)

Trustee John Vasquez stated the Board did not hold a meeting on September 8, 2015. Therefore, there were no minutes to approve for that date.

NO MEETING
MINUTES FOR
SEPTEMBER 8, 2015
(5.2)

On a motion by Trustee Don Mason and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the released warrants dated: August 27, 2015 in the amount of \$336,380.90.

APPROVAL OF
RELEASED
WARRANTS (5.3)

John Alvarez, community member and LCAP Chairperson, addressed the Board regarding health issues with students eating breakfast on their desks, safety and tripping in the classrooms due to increased class sizes; and the cost for the cafeteria renovation. Mr. Alvarez requested the students be taken care of a bit better.

PUBLIC COMMENTS
(8.0)

James Lohry, Director of Food Services, addressed the Board regarding the white wheat bread he left with the Board to try at the last Board meeting. The cafeteria served the white wheat bread to the students which was very successful. On Friday, the cafeteria served turkey bacon. Trustee Don Mason stated he ate lunch at the High School which was very good.

Marissa Torres, parent, addressed the Board regarding the perfect attendance policy. Ms. Torres indicated last year her daughter had an unexcused tardy which prevented her daughter from receiving perfect attendance. Ms. Torres stated the school should have called the parent to inquire instead of asking the student.

On a motion by Trustee Lupe Fernandez and seconded by Trustee Don Mason, the Board voted unanimously to rescind the action taken on Interdistrict Appeal #IDR-02-08-11-15 on August 11, 2015.

APPROVAL TO
RESCIND ACTION
TAKEN ON
INTERDISTRICT
APPEAL #02-08-11-15
(9.1)

Trustee Al Vanderslice made a motion to approve Interdistrict Appeal #IDR-02-08-11-15 (Pareja). The motion died due to lack of a second.

DENIAL OF
INTERDISTRICT
APPEAL
#IDR-02-08-11-15 (9.2)

On a motion by Trustee Don Mason and seconded by Trustee Lupe Fernandez and carried: (Ayes: Don Mason, Lupe Fernandez, Jorge Vazquez; Noes: John Vasquez, Al Vanderslice; Absent: None), the Board denied Interdistrict Appeal #IDA-02-08-11-15 (Pareja). Both parents were present for the hearing

On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez and carried: (Ayes: John Vasquez, Lupe Fernandez, Al Vanderslice; Noes: Don Mason, Jorge Vazquez; Absent: None), the Board approved Interdistrict Appeal #IDR-04-09-08-15 (Lucatero) for one year only. Both parents were present for the hearing.

APPROVAL OF
INTERDISTRICT
APPEAL
#IDR-04-09-08-15 (9.3)

On a motion by Trustee Don Mason and seconded by Trustee Lupe Fernandez, the Board voted unanimously to deny Interdistrict Appeal #IDR-05-09-08-15 (Romo). The mother was present for the hearing.

DENIAL OF
INTERDISTRICT
APPEAL
#IDR-05-09-08-15 (9.4)

On a motion by Trustee Al Vanderslice and seconded by Trustee Don Mason, the Board voted unanimously to approve the Request for Research Approval at FJHS.

APPROVAL OF
REQUEST FOR
RESEARCH AT FJHS
(10.1)

On a motion by Trustee Don Mason and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the California STEM Symposium on October 29-30, 2015 in Anaheim, CA.

APPROVAL OF
CALIFORNIA STEM
SYMPOSIUM (10.2)

On a motion by Trustee Don Mason and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the ASB Fundraisers for FJHS.

APPROVAL OF ASB
FUNDRAISERS FOR
FJHS (10.3)

On a motion by Trustee Don Mason and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the ASB Fundraiser events for Freedom.

APPROVAL OF ASB
FUNDRAISER
EVENTS FOR
FREEDOM (10.4)

The Board heard comments from the audience in reference to Class Size Reduction including references made about class size on the LCAP Stakeholder engagement - Impact on LCAP.

DISCUSSION ON
CLASS SIZE
REDUCTION (10.5)

Correction: Motion by Trustee Fernandez and seconded by Trustee Al Vanderslice to open discussion on Class Size Reduction agenda item. Trustee Lupe Fernandez indicated she was confused because the board transmittal form indicated "study" on it. Trustee Al Vanderslice referred to LCAP Plan, page 6 which indicates under Impact on LCAP "Stakeholder feedback indicated high level of concern for the quality of instruction our students are receiving from their teachers. Issues of class sizes at grades 4-12 was brought up often and centered on the fact that many of our classrooms do not have the capacity to house the 32-34 recommended numbers of students per State guidelines. Supports for additional tutorials for students was requested. All points of feedback are reflected in the plan". Trustee Al Vanderslice stated the LCAP plan indicates that parents, stakeholders want class size reduction. Trustee Vanderslice did not understand the purpose of the pictures of the tables and chairs in the board packet which will not reduce class size reduction. Mrs. Lariviere, Superintendent, explained when the Board requested information on class size, a study was done on the fiscal impact of the whole issue. The idea of utilizing and showing the Board the desks was just a way of minimizing the fiscal impact on the school district. The district has 338 desks available. Trustee Lupe Fernandez stated she did not understand if the District knew we lost 6 teachers at Freedom, why weren't arrangements made in those classrooms prior to the students starting school. Why did the classrooms have to be overly impacted? Why weren't the changes to the desks not made prior to school starting? Where was the communication broken?

*DISCUSSION ON
CLASS SIZE
REDUCTION (10.5)*

Superintendent Lariviere explained she was not aware the desks at Freedom were executive size desks and that putting in more desks would cram the class. Those desks were originally purchased when classes were 20:1. At that point, those particular desks fit perfectly. Trustee Fernandez inquired how many students were in grades 4-5-6. Dr. Albay, Freedom Principal, indicated fourth grade has 199 students; fifth grade has 199 students; and sixth grade has 201 students. Trustee Fernandez inquired if there was so much concern with the public and parents, why didn't the LCAP Committee allocate more money to help with class size reduction for the other grades. Superintendent Lariviere stated part of the LCAP has to address the eight (priority) areas identified by the State. All of the money cannot be used for one particular area. One of the areas was to address class size. The LCAP Committee designated monies for class size reduction for the younger students. All of the classrooms in grades TK through third grade are being funded by the LCAP at 24 students (per classroom). Trustee Fernandez stated the LCAP was for direct services to the students and the parents wanted more assistance for the teachers. Trustee Don Mason inquired what the pictures of tables and chairs has to do with class size reduction. Superintendent Lariviere explained there was a question about safety to address the issue immediately. The desks are no cost to the district. Trustee Mason stated changing the desks does not change class size reduction.

Rebecca Sickels, Freedom teacher, addressed the board regarding the 6th grade desks. Sixth grade has wanted to go back to the Jr. High style desks. It alleviates the seating problem with the chairs that don't fit under the desk.

Maria Amezcua, Freedom teacher, addressed the board regarding class size. She had 35 students on her roster on the first day of school. She now has 34. One student moved away. The District eliminated six teachers from Freedom from last year (\$609,486). The District is spending less from last year. Even though we are spending less, the class sizes are much higher.

Trustee Jorge Vazquez inquired about class size reduction for Jr. High and High School and what the financial burden would be on the district to implement this at both sites. He still has not seen any data that proves lower class sizes improves test scores. If the district can show him that information, Trustee Jorge Vazquez would then support class size reduction. Trustee Jorge Vazquez requested the cost for class size reduction for Jr. High and High School be brought back to the next board meeting. Trustee Vazquez inquired what the District could do about the fire hazard John Alvarez, community member, previously brought to the Board's attention.

Trustee John Vasquez stated the Board members clearly indicated they wanted this item on the agenda for action. It is clear a study needs to be done. A lot of things will impact our staff and students. A study needs to be done to determine the financial impact of implementing class size reduction at Jr. High and High School. Class size reduction will need to be negotiated with the teacher's union as well. A board study session needs to be scheduled to look at the data for grades 4 through 12.

**DISCUSSION ON
CLASS SIZE
REDUCTION (10.5)**

Trustee Lupe Fernandez made a motion to replace 3 of the teachers at Freedom. Trustee Lupe Fernandez withdrew her original motion for class size reduction study. Trustee Al Vanderslice kept his second to the motion for the class size reduction study. Trustee Jorge Vazquez made a motion for class size reduction for grade levels 4 through 12.

Trustee Lupe Fernandez inquired why immediate action had not taken place for the safety concern as far the chairs and the desks. Superintendent Lariviere explained the safety concern came up two meetings ago. Prior to that, Administration had not been told any concerns about safety. Once we heard, we went back to try to mitigate and see what was being brought as concerns.

Trustee Lupe Fernandez made a motion for Option 3 with a ratio of 28.6 per classroom. Trustee Vanderslice withdrew his original second to the motion. Trustee John Vasquez seconded the motion. Trustees Al Vanderslice, Jorge Vazquez and Don Mason all voted no. Trustee Lupe Fernandez voted yes. This item died due to lack of yes votes.

**APPROVAL OF
OPTION 3 FOR CLASS
SIZE REDUCTION AT
FREEDOM WITH A
RATIO OF 26
STUDENTS PER
CLASSROOM (10.5)**

On a motion by Trustee Al Vanderslice and seconded by Trustee John Vasquez and carried: (Ayes: John Vasquez, Lupe Fernandez, Al Vanderslice; Noes: Don Mason, Jorge Vazquez; Absent: None) the Board approved Option 3 for Class Size Reduction at Freedom with a ratio of 26 students per classroom.

On a motion by Trustee Al Vanderslice and seconded by Trustee Don Mason, the Board voted unanimously to approve declaring obsolete or damaged equipment as surplus.

**APPROVAL TO
DECLARE
OBSOLETE OR
DAMAGED
EQUIPMENT AS
SURPLUS (11.1)**

On a motion by Trustee Don Mason and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the Youth Basketball Tournament Fundraiser.

**APPROVAL OF
YOUTH
BASKETBALL
TOURNAMENT
FUNDRAISER (11.2)**

On a motion by Don Mason and seconded by Trustee Jorge Vazquez, the Board approved the Agricultural Career Technical Education Incentive Grant.

APPROVAL OF
AGRICULTURAL
CAREER TECHNICAL
EDUCATION
INCENTIVE GRANT
(11.3)

On a motion by Trustee Al Vanderslice and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the 21st Century After School Program contract with TCOE.

APPROVAL OF 21ST
CENTURY AFTER
SCHOOL PROGRAM
CONTRACT WITH
TCOE (11.4)

On a motion by Trustee Al Vanderslice and seconded by Trustee Don Mason, the Board voted unanimously to approve the Field Trip/Event Guide.

APPROVAL OF
FIELD TRIP/EVENT
GUIDE (12.1)

On a motion by Trustee Don Mason and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the Grant Award Notification - Carl D. Perkins Career and Technical Education Improvement Act of 2006.

APPROVAL OF
GRANT AWARD
NOTIFICATION (12.2)

On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez, the Board voted unanimously to approve the Memorandum of Understanding (MOU) with Sequoias Adult Education Consortium.

APPROVAL OF MOU
WITH SEQUOIAS
ADULT EDUCATION
CONSORTIUM (12.3)

Melanie Keener, Learning Director of Research, Assessment and Evaluation, made a PowerPoint presentation regarding Smarter Balanced Assessment Consortium (SBAC) test results and American College Test (ACT) results.

POWERPOINT
PRESENTATIONS:
SBAC, ACT &
ENGLISH LEARNER
(EL) DATA (12.4)

Frank Silveira, Chief Academic Officer, and Melanie Keener, Learning Director of Research, Assessment and Evaluation, made a PowerPoint presentation regarding the English Learner data.

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez and carried: (Ayes: John Vasquez, Lupe Fernandez, Jorge Vazquez; Noes: Don Mason, Al Vanderslice; Absent: None), the Board approved the revised Local Control and Accountability Plan (LCAP) for 2015-2018.

APPROVAL OF
REVISED LCAP FOR
2015-2018 (12.5)

The Board requested Item 13.1.1 be discussed in closed session: Approval of ELD Teacher at High School.

ITEM 13.1.1 TO BE
DISCUSSED IN
CLOSED SESSION

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the 2nd Grade Level Coordinator at Snowden.

APPROVAL OF 2ND
GRADE LEVEL
COORDINATOR
(13.2.1)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the 3rd Grade Level Coordinator at Snowden.

APPROVAL OF 3RD
GRADE LEVEL
COORDINATOR
(13.2.2)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the 5th Grade Level Coordinator at Freedom.

APPROVAL OF 5TH
GRADE LEVEL
COORDINATOR
(13.2.3)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the Intra Sports Coach (Volleyball) at Freedom.

APPROVAL OF
INTRA SPORTS
COACH
(VOLLEYBALL) AT
FREEDOM (13.2.4)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Al Vanderslice, the Board voted unanimously to approve the Intra Sports Coach (Basketball, Soccer, Football) at Freedom.

APPROVAL OF
INTRA SPORTS
COACH
(BASKETBALL,
SOCCER,
FOOTBALL) AT
FREEDOM (13.2.5)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the Key Club Advisor at FHS.

APPROVAL OF KEY
CLUB ADVISOR AT
FHS (13.2.6)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the Girls Soccer Coach at FHS.

APPROVAL OF
GIRLS SOCCER
COACH AT FHS
(13.2.7)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the Assistant Varsity Football Coach at FHS.

APPROVAL OF
ASSISTANT
VARSITY FOOTBALL
COACH AT FHS
(13.2.8)

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to approve the JV Volleyball Coach at FHS.

APPROVAL OF JV
VOLLEYBALL
COACH AT FHS
(13.2.9)

The Board discussed the Teacher to Administrator Ratio information. The Board requested this item be brought back to the next meeting.	TEACHER TO ADMINISTRATOR RATIO INFORMATION (13.3)
On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to adopt Resolution #12-09-15-15 Placing a Classified Employee on a 39-Month Re-Employment List.	ADOPTION OF RESOLUTION #12-09-15-15 (13.4)
The Board reviewed the District's Initial Proposal to the California School Employees Association (CSEA) regarding the Collective Bargaining Agreement negotiations for 2015-2016.	2015-16 FUSD CONTRACT PROPOSAL TO CSEA (13.5)
The Board reviewed the District's Initial Proposal to the Farmersville Teachers Association (FTA) regarding the Collective Bargaining Agreement negotiations for 2015-16.	2015-16 FUSD CONTRACT PROPOSAL TO FTA (13.6)
On a motion by Trustee Al Vanderslice and seconded by Trustee Lupe Fernandez and carried: (Ayes: John Vasquez, Lupe Fernandez, Jorge Vazquez, Al Vanderslice; Noes: Don Mason; Absent: None), the Board voted to acknowledge the Association of California School Administrators (Management) Initial Proposal to the District regarding 2015-2016 contract negotiations.	ACKNOWLEDGMENT OF MANAGEMENT INITIAL PROPOSAL (13.7)
On a motion by Trustee Don Mason and seconded by Trustee Jorge Vazquez and carried: (Ayes: John Vasquez, Don Mason, Lupe Fernandez, Jorge Vazquez; Noes: None; Absent: None; Abstentions: Al Vanderslice), the Board approved the Variable Term Waiver Request for English Learner authorization.	APPROVAL OF VARIABLE TERM WAIVER REQUEST FOR ENGLISH LEARNER AUTHORIZATION (13.8)
On a motion by Trustee Jorge Vazquez and seconded by Trustee John Vasquez and carried: (Ayes: John Vasquez, Lupe Fernandez, Jorge Vazquez; Noes: Don Mason, Al Vanderslice; Absent: None), the Board approved the job description and salary schedule for the Learning Director of English Learner Services.	APPROVAL OF JOB DESCRIPTION & SALARY SCHEDULE FOR LEARNING DIRECTOR OF ENGLISH LEARNER SERVICES (13.9)
Trustee Jorge Vazquez made a motion to approve Item 13.10. Trustee Lupe Fernandez seconded the motion. The Board discussed this item. Trustee Lupe Fernandez withdrew her second. On a motion by Trustee Jorge Vazquez and seconded by Trustee Don Mason and carried: (John Vasquez, Don Mason, Jorge Vazquez; Noes: Lupe Fernandez, Al Vanderslice; Absent: None), the Board approved the job description and salary schedule for the Cafeteria Manager.	APPROVAL OF JOB DESCRIPTION & SALARY SCHEDULE OF CAFETERIA MANAGER (13.10)

Consideration was given to items that the Governing Board wished to have placed on the agenda for the next meeting. Trustee Al Vanderslice requested security cameras for Hester and Snowden; and air conditioning cost for students at Hester and Snowden cafeteria. Trustee Jorge Vazquez requested information on why the restrooms are locked on the second level of the 400 bldg. at FHS; the actual cost for the Vocational Education Building and Swimming pool; and a study on class size reduction for Jr. High and the High School. Trustee Lupe Fernandez requested information on what every school is doing for safety and on bullying prevention; reevaluate safety concerns regarding student desks at Freedom; a study on desks for 6th grade; a report on perfect attendance policy from the school sites; bring back information on the Breakfast in the Classroom (BIC) and which sites offer the BIC program including whether the sites have sanitation issues due to the BIC program; an update on the traffic at Citrus Avenue; what are schools doing for late/tardy policy; discussion on the Teacher to Administrator Ratio; and a report on Teacher to Administrator ratio listing specifically who is an administrator.

CONSIDERATION OF
ITEMS FOR NEXT
MEETING (14.1)

Trustee John Vasquez stated since the time was 10:02 p.m., the Board would be adjourning the Board meeting due to District Meeting policy.

On a motion by Trustee Lupe Fernandez and seconded by Trustee Jorge Vazquez, the Board voted unanimously to adjourn the meeting at 10:02 p.m.

ADJOURNMENT
(22.0)

Respectfully Submitted,

Ofelia Ceja-Lariviere, Superintendent

Approved by,

Don Mason, Clerk of the Board