

## Incentive Pay List 2019-20

\$ 52,848  
(A1 salary  
schedule)

<b>CERTIFICATED</b>			
<b>Stipend Name</b>	<b>Site</b>	<b>Base Percentage</b>	<b>Stipend Amount</b>
Grade Level Coordinator (2)	Hester	3.0%	1,585
Primary Reading Coordinator (2)	Hester	3.0%	1,585
Site Technology Coordinator	Hester	3.5%	1,850
Grade Level Coordinator (2)	Snowden	3.0%	1,585
Chess Club	Snowden	3.0%	1,585
Site Technology Coordinator	Snowden	3.5%	1,850
Grade Level Coordinator (3)	Freedom	3.0%	1,585
Intramural Sports (4-5)	Freedom	3.0%	1,585
Intramural Sports Assistant (4-5)	Freedom	1.5%	793
Eagle Challenge Club Advisor	Freedom	3.0%	1,585
Chess Club	Freedom	3.0%	1,585
Site Technology Coordinator	Freedom	3.5%	1,850
Department Chair-Mathematics	FJHS	3.0%	1,585
Department Chair-Language Arts	FJHS	3.0%	1,585
Department Chair-History	FJHS	3.0%	1,585
Department Chair-Science	FJHS	3.0%	1,585
AVID Coordinator	FJHS	3.0%	1,585
Band Director	FJHS	4.0%	2,114
Chorus	FJHS	3.0%	1,585
Site Technology Coordinator	FJHS	3.5%	1,850
ASB Advisor (4012)	FJHS	3.0%	1,585
Chess Club	FJHS	3.0%	1,585
Junior CSF Club	FJHS	3.0%	1,585
Math Bowl Club	FJHS	3.0%	1,585
CTSO Club	FJHS	3.0%	1,585
Club (2)	FJHS	3.0%	1,585
Yearbook Advisor (if no teaching period)	FJHS	4.0%	2,114
Class Advisor	FJHS	1.5%	793
Dance Production (2)	FJHS	3.0%	1,585
Athletic Director	FJHS	5.5%	2,907
Flag Football Varsity	FJHS	4.5%	2,378
Flag Football JV	FJHS	4.5%	2,378
Volleyball Varsity	FJHS	4.5%	2,378
Volleyball JV	FJHS	4.5%	2,378
Basketball Varsity Boys	FJHS	4.5%	2,378
Basketball JV Boys	FJHS	4.5%	2,378
Basketball Varsity Girls	FJHS	4.5%	2,378
Basketball JV Girls	FJHS	4.5%	2,378
Soccer Varsity	FJHS	4.5%	2,378
Soccer JV	FJHS	4.5%	2,378
Wrestling	FJHS	4.5%	2,378
Baseball Varsity	FJHS	4.5%	2,378
Baseball JV	FJHS	0.0%	-
Softball Varsity	FJHS	4.5%	2,378
Softball JV	FJHS	4.5%	2,378
Cross Country	FJHS	4.5%	2,378
Track and Field	FJHS	4.5%	2,378

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Department Chair-Mathematics	FHS	4.0%	2,114
Department Chair-English	FHS	4.0%	2,114
Department Chair-Social Science	FHS	3.0%	1,585
Department Chair-Science	FHS	3.0%	1,585
Department Chair-Electives	FHS	3.0%	1,585
AVID Coordinator (1 period)*	FHS	6.0%	3,171
FFA Advisor (2-4)	FHS	6.0%	3,171
Ag Extended Year (20 days) (2-4)	FHS	10.0%	5,285
Class Advisor Grade 9	FHS	1.8%	925
Class Advisor Grade 10	FHS	1.8%	925
Class Advistor Grade 11	FHS	2.5%	1,321
Class Advistor Grade 12	FHS	2.5%	1,321
CSF	FHS	3.0%	1,585
Dance Club	FHS	3.0%	1,585
Spanish Club	FHS	3.0%	1,585
Key Club	FHS	3.0%	1,585
AVID Club	FHS	3.0%	1,585
AG Club	FHS	3.0%	1,585
Club (1)	FHS	3.0%	1,585
Yearbook	FHS	6.0%	3,171
Band/Orchestra Performance	FHS	7.0%	3,699
Choir/Chorus Performance	FHS	4.0%	2,114
Drama Performance	FHS	4.0%	2,114
Science Olympiad	FHS	4.0%	2,114
ASB Advisor	FHS	4.0%	2,114
Site Technology Coordinator	FHS	3.5%	1,850
Vocational Education Coordinator	FHS	4.0%	2,114
Cheerleading	FHS	5.0%	2,642
Drum Line Coach	FHS	3.0%	1,585
Journalism	FHS	4.0%	2,114
Mock Trial	FHS	4.0%	2,114
Academic Decathlon	FHS	4.0%	2,114
Assistant Academic Decathlon	FHS	2.0%	1,057
Dance Production	FHS	4.0%	2,114
Athletic Director (and 2 planning periods)	FHS	9.0%	4,756
Football Coach Varsity	FHS	8.5%	4,492
Football Coach JV	FHS	6.0%	3,171
Assistant Football Coach (4)	FHS	4.8%	2,510
Volleyball Varsity	FHS	7.0%	3,699
Volleyball JV	FHS	6.0%	3,171
Basketball Varsity (2)	FHS	7.0%	3,699
Basketball JV (2)	FHS	6.0%	3,171
Soccer Varsity (2)	FHS	7.0%	3,699
Soccer JV (2)	FHS	6.0%	3,171
Assistant Soccer Coach (2)	FHS	4.5%	2,378
Wrestling Varsity	FHS	7.0%	3,699
Wrestling JV	FHS	6.0%	3,171
Assistant Wrestling Coach	FHS	4.5%	2,378
Baseball Varsity	FHS	7.0%	3,699

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Softball Varsity	FHS	7.0%	3,699
Baseball JV	FHS	6.0%	3,171
Softball JV	FHS	6.0%	3,171
Cross Country Varsity	FHS	7.0%	3,699
Track and Field (2)	FHS	7.0%	3,699
Swimming & Diving Varsity	FHS	7.0%	3,699
Swimming & Diving JV	FHS	6.0%	3,171
Assistant Varsity Coach (Girls)	FHS	4.5%	2,378
Football Passing League Varsity	FHS	FLAT	700
Football Passing League Varsity Assistant (2)	FHS	FLAT	150
Football Passing League JV	FHS	FLAT	500
Football Passing League JV Assistant (2)	FHS	FLAT	150
Yearbook	DCA	6.0%	3,171
TIP Support Provider (As Needed)	District	FLAT	2,500
Bilingual Stipend	District	4.0%	2,114
AVID District Coordinator	District	6.0%	3,171
Mentor Teacher (As Needed)	District	FLAT	1,500
Career & Technical Student Organization	FHS	3.0%	1,585

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Stipend Name	Site	Base Percentage	Stipend Amount
Bilingual Stipend	District	FLAT	1,144
Transportation Stipend	District	FLAT	2,184
Night Stipend	District	4% of base salary step 1	1,280