



**Unrepresented Management Salary Schedule  
2021-22**

Ratio	Position	Work Days	Step	Daily Rate		Annual
				<b>Base Salary:</b>		<b>\$82,524</b>
0.725	Payroll Specialist	261	1		229.12	59,801
			2		238.29	62,193
			3		247.82	64,681
			4		257.73	67,268
			5		268.04	69,959
			6		278.76	72,757
				SSW Daily Rate	HRC Daily Rate	
0.775	Human Resources Coordinator	261	1	355.31	245.04	63,956
	School Social Worker	180	2	369.52	254.84	66,514
			3	384.31	265.04	69,175
			4	399.68	275.64	71,942
			5	415.67	286.67	74,820
			6	432.29	298.13	77,813
0.900	Budget Analyst	261	1		284.57	74,272
			2		295.95	77,242
			3		307.79	80,332
			4		320.10	83,545
			5		332.90	86,887
			6		346.21	90,362
0.925	Executive Secretary/Office Manager	261	1		292.47	76,335
			2		304.17	79,388
			3		316.34	82,564
			4		328.99	85,867
			5		342.15	89,302
			6		355.84	92,874
1.1858	Elementary Counselor	195	1		501.85	97,860
	Psychologist		2		521.92	101,775
	Behavioral Counselor		3		542.80	105,846
			4		564.51	110,080
			5		587.09	114,483
			6		610.57	119,062
1.2173	Secondary Counselor	195	1		515.16	100,455
			2		535.76	104,474
			3		557.19	108,653
			4		579.48	112,999
			5		602.66	117,519
			6		626.77	122,220

1.2489	Secondary Counselor Lead	195	1	528.55	103,068
			2	549.70	107,191
			3	571.69	111,479
			4	594.55	115,938
			5	618.34	120,576
			6	643.07	125,399

- 1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- 8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.

Board approved management increase of 2.75% on May 26, 2020