



## Unrepresented Management Salary Schedule 2021-22

| Ratio  | Position  | Work Days         | Step | Daily Rate          |                |                | Annual          |
|--------|---|-------------------|------|---------------------|----------------|----------------|-----------------|
|        |   |                   |      | <b>Base Salary:</b> |                |                | <b>\$82,524</b> |
| 0.725  | Payroll Specialist<br>Payroll/Personnel Specialist  | 261               | 1    |                     |                | 229.12         | 59,801          |
|        |   |                   | 2    |                     |                | 238.29         | 62,193          |
|        |   |                   | 3    |                     |                | 247.82         | 64,681          |
|        |   |                   | 4    |                     |                | 257.73         | 67,268          |
|        |   |                   | 5    |                     |                | 268.04         | 69,959          |
|        |   |                   | 6    |                     |                | 278.76         | 72,757          |
| 0.775  | Human Resources Coordinator<br>School Social Worker<br>After School Program Coordinator           | 261<br>180<br>210 | 1    | ASPC Daily Rate     | SSW Daily Rate | HRC Daily Rate |                 |
|        |   |                   | 2    | 304.55              | 355.31         | 245.04         | 63,956          |
|        |   |                   | 3    | 316.73              | 369.52         | 254.84         | 66,514          |
|        |   |                   | 4    | 329.40              | 384.31         | 265.04         | 69,175          |
|        |   |                   | 5    | 342.58              | 399.68         | 275.64         | 71,942          |
|        |   |                   | 6    | 356.29              | 415.67         | 286.67         | 74,820          |
| 0.900  | Budget Analyst  | 261               | 1    |                     |                | 284.57         | 74,272          |
|        |   |                   | 2    |                     |                | 295.95         | 77,242          |
|        |   |                   | 3    |                     |                | 307.79         | 80,332          |
|        |   |                   | 4    |                     |                | 320.10         | 83,545          |
|        |   |                   | 5    |                     |                | 332.90         | 86,887          |
|        |   |                   | 6    |                     |                | 346.21         | 90,362          |
| 0.925  | Executive Secretary/Office Manager  | 261               | 1    |                     |                | 292.47         | 76,335          |
|        |   |                   | 2    |                     |                | 304.17         | 79,388          |
|        |   |                   | 3    |                     |                | 316.34         | 82,564          |
|        |   |                   | 4    |                     |                | 328.99         | 85,867          |
|        |   |                   | 5    |                     |                | 342.15         | 89,302          |
|        |   |                   | 6    |                     |                | 355.84         | 92,874          |
| 1.1858 | Elementary Counselor<br>Psychologist<br>Behavioral Counselor<br>Nurse<br>Program Specialist - UPK | 195               | 1    |                     |                | 501.85         | 97,860          |
|        |   |                   | 2    |                     |                | 521.92         | 101,775         |
|        |   |                   | 3    |                     |                | 542.80         | 105,846         |
|        |   |                   | 4    |                     |                | 564.51         | 110,080         |
|        |   |                   | 5    |                     |                | 587.09         | 114,483         |
|        |   |                   | 6    |                     |                | 610.57         | 119,062         |
| 1.2173 | Secondary Counselor   | 195               | 1    |                     |                | 515.16         | 100,455         |
|        |   |                   | 2    |                     |                | 535.76         | 104,474         |
|        |   |                   | 3    |                     |                | 557.19         | 108,653         |
|        |   |                   | 4    |                     |                | 579.48         | 112,999         |
|        |   |                   | 5    |                     |                | 602.66         | 117,519         |
|        |   |                   | 6    |                     |                | 626.77         | 122,220         |
| 1.2489 | Secondary Counselor Lead  | 195               | 1    |                     |                | 528.55         | 103,068         |
|        |   |                   | 2    |                     |                | 549.70         | 107,191         |
|        |   |                   | 3    |                     |                | 571.69         | 111,479         |
|        |   |                   | 4    |                     |                | 594.55         | 115,938         |
|        |   |                   | 5    |                     |                | 618.34         | 120,576         |
|        |   |                   | 6    |                     |                | 643.07         | 125,399         |

1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.

2 \$50,000 Life Insurance coverage for employee only.

3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.

4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.

5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.

6 Doctorate Incentive Pay: \$2,000

7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent

8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.