



Unrepresented Management
Salary Schedule 2021 - 2022

RATIO	POSITION	WORK DAYS	STEP	DAILY RATE		ANNUAL
				<i>Base Salary:</i>		\$78,970.00
0.725	Payroll Specialist	261	1		219.26	\$57,226
			2		228.03	\$59,515
			3		237.15	\$61,896
			4		246.64	\$64,372
			5		256.50	\$66,947
			6		266.76	\$69,625
				<i>SSW Daily Rate</i>	<i>HRC Daily Rate</i>	
0.775	Human Resources Coordinator	261	1	340.01	234.49	\$61,202
	School Social Worker	180	2	353.61	243.87	\$63,650
			3	367.76	253.62	\$66,196
			4	382.47	263.77	\$68,844
			5	397.77	274.32	\$71,598
			6	413.68	285.30	\$74,462
0.900	Budget Analyst	261	1		272.31	\$71,073
			2		283.20	\$73,916
			3		294.53	\$76,873
			4		306.31	\$79,948
			5		318.57	\$83,146
			6		331.31	\$86,472
0.925	Executive Secretary / Office Manager	261	1		279.87	\$73,047
			2		291.07	\$75,969
			3		302.71	\$79,008
			4		314.82	\$82,168
			5		327.41	\$85,455
			6		340.51	\$88,873

1.1858 Elementary Counselor Psychologist	195	1	480.24	\$93,646
Psychologist		2	499.45	\$97,392
Behavioral Counselor		3	519.43	\$101,288
		4	540.21	\$105,340
		5	561.82	\$109,554
		6	584.29	\$113,936
1.2173 Secondary Counselor	195	1	492.97	\$96,129
		2	512.69	\$99,974
		3	533.19	\$103,973
		4	554.52	\$108,132
		5	576.70	\$112,457
		6	599.77	\$116,955
1.2489 Secondary Counselor Lead	195	1	505.79	\$98,629
		2	526.02	\$102,574
		3	547.06	\$106,677
		4	568.94	\$110,944
		5	591.70	\$115,382
		6	615.37	\$119,997

- Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents .
- \$50,000 Life Insurance coverage for employee only.
- Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
- Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- Doctorate Incentive Pay: \$2,000
- Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.

Board approved management increase of 2.75% on May 26.2020