



Unrepresented Management Salary Schedule 2021 - 2022

RATIO	POSITION	WORK DAYS	STEP	DAILY RATE		ANNUAL
				<i>Base Salary:</i>		\$82,524.00
0.725	Payroll Specialist	261	1		229.12	\$59,801
			2		238.29	\$62,193
			3		247.82	\$64,681
			4		257.73	\$67,268
			5		268.04	\$69,959
			6		278.76	\$72,757
				<i>SSW Daily Rate</i>	<i>HRC Daily Rate</i>	
0.775	Human Resources Coordinator	261	1	355.31	245.04	\$63,956
	School Social Worker	180	2	369.52	254.84	\$66,514
			3	384.31	265.04	\$69,175
			4	399.68	275.64	\$71,942
			5	415.67	286.67	\$74,820
			6	432.29	298.13	\$77,813
0.900	Budget Analyst	261	1		284.57	\$74,272
			2		295.95	\$77,242
			3		307.79	\$80,332
			4		320.10	\$83,545
			5		332.90	\$86,887
			6		346.21	\$90,362
0.925	Executive Secretary / Office Manager	261	1		292.47	\$76,335
			2		304.17	\$79,388
			3		316.34	\$82,564
			4		328.99	\$85,867
			5		342.15	\$89,302
			6		355.84	\$92,874
1.1858	Elementary Counselor	195	1		501.85	\$97,860
	Psychologist		2		521.92	\$101,775
	Behavioral Counselor		3		542.80	\$105,846
			4		564.51	\$110,080
			5		587.09	\$114,483
			6		610.57	\$119,062
1.2173	Secondary Counselor	195	1		515.16	\$100,455
			2		535.76	\$104,474
			3		557.19	\$108,653
			4		579.48	\$112,999
			5		602.66	\$117,519
			6		626.77	\$122,220

<i>1.2489 Secondary Counselor Lead</i>	<i>195</i>	<i>1</i>	<i>528.55</i>	<i>\$103,068</i>
		<i>2</i>	<i>549.70</i>	<i>\$107,191</i>
		<i>3</i>	<i>571.69</i>	<i>\$111,479</i>
		<i>4</i>	<i>594.55</i>	<i>\$115,938</i>
		<i>5</i>	<i>618.34</i>	<i>\$120,576</i>
		<i>6</i>	<i>643.07</i>	<i>\$125,399</i>

1. Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents .
2. \$50,000 Life Insurance coverage for employee only.
3. Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
4. Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
5. Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
6. Doctorate Incentive Pay: \$2,000
7. Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
8. Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.

Board approved management increase of 2.75% on May 26.2020