



**Classified Management Salary Schedule
2021-22**

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary:	\$82,524
0.600	Cafeteria Manager	200	1	247.57	49,514
			2	257.48	51,495
			3	267.78	53,555
			4	278.49	55,697
			5	289.63	57,925
			6	301.21	60,242
1.060	Network Manager	261	1	335.15	87,475
	Director of Food Services		2	348.56	90,974
			3	362.50	94,613
			4	377.00	98,398
			5	392.08	102,334
			6	407.77	106,427
	Director Maintenance, Operations & Transportation & Facilities				
1.230	(MOTF)	261	1	388.91	101,505
			2	404.46	105,565
			3	420.64	109,788
			4	437.47	114,180
			5	454.97	118,747
			6	473.17	123,497
1.4440	Business Manager	228	1	522.65	119,163
			2	543.55	123,930
			3	565.29	128,887
			4	587.90	134,042
			5	611.42	139,404
			6	635.88	144,980

- 1 Effective October 1, 2021, the District shall contribute \$1,293.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent
- 8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.