



**Certificated Management Salary Schedule
2021-2022**

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary:	\$82,524
1.2000	Assistant Principal, Elementary	205	1	483.07	99,029
			2	502.39	102,990
			3	522.49	107,110
			4	543.39	111,394
			5	565.12	115,850
			6	587.73	120,484
1.2300	Assistant Principal, Junior High	205	1	495.14	101,505
			2	514.95	105,565
			3	535.55	109,788
			4	556.98	114,180
			5	579.25	118,747
			6	602.42	123,497
1.3000	Principal of Alternative Education Director of Special Education	205	1	523.32	107,281
			2	544.25	111,572
			3	566.02	116,035
			4	588.66	120,676
			5	612.21	125,503
			6	636.70	130,523
1.3200	Assistant Principal, Senior High 9-12	210	1	518.72	108,932
			2	539.47	113,289
			3	561.05	117,821
			4	583.50	122,534
			5	606.83	127,435
			6	631.10	132,532
1.3300	Principal, Elementary	205	1	535.40	109,757
			2	556.81	114,147
			3	579.09	118,713
			4	602.25	123,462
			5	626.34	128,400
			6	651.40	133,536
1.3800	Principal, Junior High	210	1	542.30	113,883
			2	563.99	118,438
			3	586.55	123,176
			4	610.01	128,103
			5	634.41	133,227
			6	659.79	138,556
1.4800	Principal, Senior High 9-12	215	1	568.07	122,136
			2	590.80	127,021
			3	614.43	132,102
			4	639.00	137,386
			5	664.56	142,881
			6	691.14	148,596
1.4900	Director of HR Certificated & Classified Director of Multi-Tiered Systems of Support (MTSS)	225	1	546.49	122,961
			2	568.35	127,879
			3	591.08	132,994
			4	614.73	138,314
			5	639.32	143,847
			6	664.89	149,601

1.6870 Superintendent	225	1	618.75	139,218
		2	643.50	144,787
		3	669.24	150,578
		4	696.00	156,601
		5	723.84	162,865
		6	752.80	169,380

- 1 Effective October 1, 2021, the District shall contribute \$1,293.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.
- 2 \$50,000 Life Insurance coverage for employee only.
- 3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.
- 4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2000, this amount will be \$1000 annually.
- 5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.
- 6 Doctorate Incentive Pay: \$2,000
- 7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent